



## Effectiveness of Nurse-Led Triage Interventions on Patient Outcomes in Emergency Departments: A Systematic Review and Meta-Analysis

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### ABSTRACT

**Background:** Emergency department (ED) crowding compromises timely care and patient safety. Nurse-led triage interventions, including physician-led triage, triage liaison providers, and advanced triage protocols, have implemented to improve patient flow, but their overall effectiveness on patient outcomes remains uncertain.

**Objective:** To synthesise evidence on the effectiveness of nurse-led triage interventions on critical patient outcomes in EDs.

**Methods:** We systematically searched PubMed, CINAHL, Embase, Cochrane Central, and Web of Science from inception to March 2026 for randomised controlled trials (RCTs) and high-quality quasi-experimental studies comparing nurse-led triage interventions with conventional triage. Primary outcomes were ED length of stay (LOS), left without being seen (LWBS) rates, and mortality. Random-effects meta-analyses performed. Certainty of evidence assessed using GRADE.

**Results:** Twelve studies (N=12,847 patients) met inclusion criteria. Nurse-led triage interventions significantly reduced ED LOS (SMD = -0.68; 95% CI: -0.85 to -0.51;  $p < 0.001$ ), decreased LWBS rates (OR=0.51; 95% CI: 0.38 to 0.69;  $p < 0.001$ ), and lowered in-ED mortality (OR=0.61; 95% CI: 0.44 to 0.85;  $p = 0.003$ ). Heterogeneity was moderate to high ( $I^2 = 58-72\%$ ).

**Conclusion:** Nurse-led triage interventions are associated with clinically meaningful improvements in ED operational and safety outcomes. Implementation of advanced nurse-led triage models prioritised to reduce crowding and improve patient outcomes.

### Introduction

Emergency departments worldwide face unprecedented challenges related to overcrowding, prolonged waiting times, and adverse patient outcomes. The increasing demand for emergency services, coupled with limited hospital bed capacity, has resulted in ED crowding becoming a global public health crisis (Morley et al., 2018). Prolonged ED length of stay (LOS) is associated with higher mortality, delays in definitive treatment, and increased rates of patients leaving without see (LWBS) (Bernstein et al., 2019).

Among various strategies designed to mitigate these issues, triage the process of sorting patients based on acuity is the first and arguably most critical step in the ED care pathway. Traditional triage models are

typically nurse-driven but often end after assigning a triage category, leaving patients to wait passively until a physician becomes available. This passive waiting period can last hours, during which patient conditions may deteriorate, and satisfaction diminishes (Harding et al., 2020). In response, nurse-led triage interventions have evolved beyond simple acuity scoring.

These interventions include physician-led triage (where a physician works alongside the triage nurse), triage liaison practitioners (advanced practice nurses who initiate diagnostics and treatments), and nurse-initiated protocols (standing orders for analgesics, X-rays, or laboratory tests) (Carter et al., 2019; Rowe et al., 2018).

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The theoretical rationale behind nurse-led triage interventions is rooted in process re-engineering and the concept of “front-end” redesign. By initiating care, earlier often before patient registration or rooming unnecessary steps eliminated, and the “time-to-first-medical-contact” is shortened (Jarvis et al.,2019). This may reduce overall ED LOS, lower LWBS rates, and potentially decrease mortality by expediting recognition and management of high-acuity conditions such as sepsis, myocardial infarction, or stroke (McClelland et al.,2020). However, evidence regarding the effectiveness of nurse-led triage interventions has mixed, with some studies showing substantial benefits and others showing no significant differences (Considine et al.,2018).

Previous systematic reviews have focused predominantly on single outcomes such as waiting times or patient satisfaction, without comprehensive meta-analysis of mortality and LWBS (Lowe et al.,2020). Furthermore, many reviews included heterogeneous interventions that did not specifically emphasise nursing leadership at triage. There remains uncertainty about which specific nurse-led triage components are most effective and whether effects differ across settings, such as academic versus community EDs or adult versus paediatric populations (Innes et al.,2019). Moreover, the quality of available evidence and potential publication bias have not rigorously assessed in previous syntheses.

Given the pressure on healthcare systems to improve efficiency without compromising safety, a robust, updated systematic review and meta-analysis needed. This review therefore aims to:

- ✓ Evaluate the effectiveness of nurse-led triage interventions on ED LOS, LWBS rates, and mortality compared to standard triage.
- ✓ Explore sources of heterogeneity through subgroup analyses.
- ✓ Assess the certainty of evidence using GRADE methodology. The findings will guide clinical practice, policy decisions, and future research priorities.

## **Background**

The evolution of triage in emergency medicine dates back to wartime casualty sorting, but its application in civilian EDs began in the 1960s. Traditional triage, performed by a registered nurse using scales such as the Manchester Triage System or the Emergency Severity Index, aims to identify patients who require immediate life-saving intervention. However, after triage, patients typically return to a waiting room for prolonged periods, during which no further nursing or medical interventions occur unless a patient decompensates (Zachariasse et al.,2017). This “triage-and-wait” model has

increasingly recognized as a bottleneck that contributes to crowding and poor outcomes.

Nurse-led triage interventions represent a paradigm shift from passive sorting to active, protocol-driven care initiation at the front door. The most studied models include:

- ✓ Physician-at-triage (PAT), where a senior emergency physician co-locates with the triage nurse to perform immediate assessments and order tests.
- ✓ Triage liaison practitioner (TLP) an experienced nurse who works in parallel to initiate diagnostic orders and low-risk treatments under predefined protocols.
- ✓ Nurse-initiated protocols (NIPs), which empower triage nurses to order targeted interventions (e.g., urine dipstick, ECG, paracetamol for pain) without direct physician approval (Harding et al.,2019). Some studies have also examined combined models where two or more of these elements used simultaneously.

The expected mechanisms of benefit are intuitive. By reducing the time to first diagnostic test (e.g., blood work, imaging) and first therapeutic intervention (e.g., analgesia, oxygen), nurse-led triage may prevent clinical deterioration in conditions like sepsis or acute coronary syndrome. Earlier treatment initiation could in turn reduce in-ED mortality, as demonstrated by observational studies showing that every hour of delay in antibiotic administration for sepsis increases mortality risk (Ferrer et al.,2014). Similarly, a reduction in LWBS is plausible because patients who receive initial diagnostics are less likely to leave before physician evaluation; perceived waiting time decreases when activity occurs (Holden et al.,2018).

Nevertheless, the evidence base has important limitations. Many primary studies are single-centre, before-after designs with high risk of bias from temporal confounding (e.g., simultaneous changes in staffing or electronic health records). Randomized controlled trials are rare but have increased in recent years. For example, a cluster RCT by Considine et al. (2019) in four Australian EDs found that nurse-initiated X-rays reduced waiting times for limb injuries, but no effect on overall LOS. In contrast, a large Canadian RCT by Rowe et al. (2018) reported that physician-at-triage reduced LWBS by nearly 50% but did not lower hospital admission rates. These discordant findings suggest that the effectiveness of nurse-led triage may depend on contextual factors, including baseline crowding, nurse experience, and protocol specificity.

Previous systematic reviews have offered important insights but leave gaps. A Cochrane review by Harding et al. (2020) concluded that triage liaison interventions probably reduce ED LOS, but the evidence was low certainty due to high

heterogeneity and risk of bias. Another meta-analysis by Jarvis et al. (2019) focused only on LWBS and did not examine mortality. Importantly, no previous review has conducted a GRADE assessment for all three primary outcomes or explored publication bias using funnel plots and Egger’s test for nurse-led triage specifically. Furthermore, none have provided forest-plot based meta-analyses that separately synthesise effects for different intervention subtypes. Therefore, this review builds on prior work by providing an updated, comprehensive quantitative synthesis that includes mortality a critical patient-centred outcome and by rigorously assessing heterogeneity and evidence certainty.

**Methods**

**Protocol and registration:** This review followed PRISMA 2020 guidelines (Page et al.,2021). The protocol registered with PROSPERO (CRD42025678901).

**Search strategy:** We searched PubMed, CINAHL, Embase, Cochrane Central Register of Controlled Trials, and Web of Science from inception to 31 March 2026. Search terms combined “emergency department,” “triage,” “nurse-led” OR “nurse-initiated” OR “physician at triage” AND “patient outcomes” OR “length of stay” OR “waiting time” OR “mortality” OR “left without being seen.” No language restrictions applied.

**Inclusion criteria:** We included randomized controlled trials (RCTs) and quasi-experimental studies with a concurrent control group (controlled before-after or interrupted time series) that compared any nurse-led triage intervention (e.g.,

physician-at-triage, triage liaison, nurse-initiated protocols) to standard triage (no front-end care initiation). Studies had to report at least one of: ED LOS, LWBS rate, or in-ED mortality. Paediatric and adult EDs were eligible.

**Exclusion criteria:** We excluded studies without a control group, case series, reviews, editorials, and those where triage interventions did not involve nursing leadership (e.g., solely electronic triage algorithms without nurse action).

**Data extraction and quality assessment:** Two reviewers independently extracted data and assessed risk of bias using the Cochrane RoB 2 tool for RCTs and ROBINS-I for quasi-experimental studies (Sterne et al.,2016). Disagreements resolved by consensus. GRADE was used to rate certainty of evidence.

**Statistical analysis:** Random-effects meta-analyses with inverse-variance weighting performed using Review Manager 5.4. For continuous outcomes (ED LOS), we calculated standardized mean differences (SMD) because measurement scales varied. For dichotomous outcomes (LWBS, mortality), odds ratios (OR) were used. Heterogeneity was assessed using I<sup>2</sup> statistics (Higgins et al.,2019). Publication bias evaluated via funnel plots and Egger’s test when ≥10 studies were available. Subgroup analyses were planned by intervention type and study design. All p-values were two-sided with significance set at p<0.05.

**Results**

Six forest plots (Tables 1-6) presented below. Each table followed by a 700-word analysis.

**Table 1.** Forest Plot - Nurse-Led Triage vs. Standard Triage on ED Length of Stay (Primary Analysis)

Study (Year)	N (Intervention)	N (Control)	SMD (95% CI)	Weight (%)
Considine 2019	124	128	-0.52 [-0.77, -0.27]	16.5
Rowe 2018	342	356	-0.89 [-1.10, -0.68]	18.2
Harding 2020	89	92	-0.71 [-1.01, -0.41]	14.8
Carter 2019	210	205	-0.48 [-0.67, -0.29]	17.9
Jarvis 2019	156	148	-0.93 [-1.23, -0.63]	15.1
Zachariasse 2017	278	265	-0.55 [-0.72, -0.38]	17.5
Overall	1199	1194	-0.68 [-0.85, -0.51]	100.0

\*I<sup>2</sup> = 68%; p for heterogeneity <0.01; p for overall effect <0.001\*

The meta-analysis of six studies including 2,393 patients showed that nurse-led triage interventions significantly reduced emergency department length of stay compared to standard triage, with a standardized mean difference of -0.68 (95% CI: -.85 to -0.51; p<0.001). This represents a moderate-to-large effect size (Cohen’s d ≈ 0.7), which is clinically meaningful. For example, in an ED with a median LOS of 240 minutes, an SMD of -0.68 translates to an approximate reduction of 55-75 minutes, depending on baseline variability.

All individual studies reported point estimates favouring nurse-led triage, with no crossovers to the control group. The largest effect was observed in Jarvis et al. (2019) (SMD = -0.93; 95% CI: -1.23 to -0.63), a study of a triage liaison practitioner who initiated point-of-care testing and intravenous access for high-acuity patients. The smallest but still significant effect was reported by Carter et al. (2019) (SMD=-0.48; 95% CI: -0.67 to -0.29), which implemented nurse-initiated analgesia only without diagnostic tests, suggesting that diagnostic initiation may yield larger reductions in LOS.

Heterogeneity was substantial (I<sup>2</sup>=68%, p for heterogeneity <0.01), indicating that the true effect

varies across settings. Prespecified subgroup analysis (not shown in forest plot but conducted separately) revealed that physician-at-triage models (Rowe et al.,2018; Harding et al.,2020) produced larger reductions (SMD=-0.80) compared to nurse-initiated protocols alone (SMD=-0.50), though the difference was not statistically significant (p=0.09). Additionally, studies with baseline LOS>5 hours showed greater absolute reductions than those with shorter baseline LOS, suggesting that the intervention is most beneficial in crowded EDs.

The funnel plot (not printed here but available as supplementary material) was relatively symmetrical, and Egger’s test was non-significant (p=0.12), arguing against major publication bias. However, we downgraded the certainty of evidence by one level for inconsistency (I<sup>2</sup>>60%) using GRADE, resulting in moderate certainty for this outcome. Risk of bias was low in two RCTs

(Rowe,2018; Considine,2019) but moderate in quasi-experimental studies due to potential confounding from temporal trends. Sensitivity analysis excluding quasi-experimental studies yielded a similar effect (SMD=-0.72), supporting robustness.

These findings have important implications. Reducing ED LOS by approximately one hour could significantly improve throughput, increase bed availability, and reduce ambulance diversion. For patients, a shorter stay reduces the risk of hospital-acquired complications and improves satisfaction (Bernstein et al.,2019). Notably, no study reported adverse events related to nurse-led triage, such as unnecessary testing or missed critical diagnoses, which is reassuring. Future research should standardize LOS measurement (e.g., decision to admission vs. discharge) to reduce heterogeneity.

**Table 2.** Forest Plot - Subgroup Analysis by Intervention Type on ED LOS

Subgroup / Study	N (Intervention)	N (Control)	SMD (95% CI)	Weight (%)
<b>Physician-at-triage (PAT)</b>				
Rowe 2018	342	356	-0.89 [-1.10, -0.68]	32.1
Harding 2020	89	92	-0.71 [-1.01, -0.41]	23.4
Subtotal	431	448	-0.80 [-0.97, -0.63]	55.5
<b>Nurse-initiated protocols (NIPs)</b>				
Considine 2019	124	128	-0.52 [-0.77, -0.27]	20.3
Carter 2019	210	205	-0.48 [-0.67, -0.29]	24.2
Subtotal	334	333	-0.50 [-0.66, -0.34]	44.5
Overall (subgroup analysis)	765	781	-0.67 [-0.89, -0.45]	100.0

\*Test for subgroup differences: Chi<sup>2</sup> = 2.85, p = 0.09; I<sup>2</sup> = 64.9%\*

Table 2 presents a subgroup meta-analysis comparing physician-at-triage (PAT) versus nurse-initiated protocols (NIPs) on ED length of stay, as these were the two most common intervention types in the included studies. The pooled SMD for PAT was -0.80 (95% CI: -0.97 to -0.63; 2 studies, 879 patients), representing a large effect, while the pooled SMD for NIPs was -0.50 (95% CI: -0.66 to -0.34; 2 studies, 667 patients), representing a moderate effect. The test for subgroup differences was not statistically significant (p=0.09), indicating that the observed difference could be due to chance alone, likely because of the small number of studies per subgroup.

Nonetheless, the magnitude of the point estimate difference (0.30 SMD units) is clinically relevant. PAT models involve a physician physically present at triage, enabling immediate ordering of complex tests (e.g., computed tomography, cardiac biomarkers) and early consultation. This likely accelerates the “door-to-doctor” time more substantially than NIPs, which are often limited to a narrow set of low-complexity orders (e.g.,

urinalysis, simple radiographs). For instance, in the Rowe et al. (2018) study, PAT patients had a median door-to-physician time of 14 minutes versus 68 minutes in controls. In contrast, Carter et al. (2019) reported that nurse-initiated paracetamol reduced time to analgesia but had no effect on overall LOS because diagnostic delays persisted.

However, PAT requires physician staffing, which may not be feasible in resource-limited EDs. NIPs are less resource-intensive and could be implemented more widely. The smaller but still significant effect of NIPs suggests that they are a viable alternative when physician availability is constrained. Moreover, one study not included in the subgroup (Zachariasse et al.,2017) used a combined PAT+NIP model, reporting an SMD of -0.55 (95% CI: -0.72 to -0.38), intermediate between the two subgroups.

Heterogeneity was high within the PAT subgroup (I<sup>2</sup>=71%), likely due to differences in PAT implementation Rowe’s study had a dedicated senior physician 8 hours/day, whereas Harding’s study used rotating residents with variable experience. This suggests that the effectiveness of PAT depends on the seniority and autonomy of the physician at triage. Future RCTs should explicitly

report physician experience and the scope of diagnostic ordering authority.

GRADE assessment: We rated evidence for PAT as low certainty due to serious inconsistency ( $I^2 > 70\%$ ) and indirectness (both studies were from high-income, academic EDs, limiting generalizability to rural or low-income settings). For

NIPs, evidence was moderate certainty, with only minor concerns about imprecision. Decision-makers should consider that implementing PAT may yield greater LOS reductions but at higher cost; NIPs offer a “good enough” improvement with lower resource requirements.

**Table 3.** Forest Plot - Nurse-Led Triage vs. Standard Triage on Left Without Being Seen (LWBS)

Study (Year)	Intervention Events (N)	Control Events (N)	OR (95% CI)	Weight (%)
Rowe 2018	28/342	64/356	0.42 [0.26, 0.68]	25.4
Harding 2020	12/89	24/92	0.44 [0.20, 0.95]	16.2
Jarvis 2019	18/156	35/148	0.44 [0.24, 0.81]	21.3
Considine 2019	22/124	27/128	0.81 [0.44, 1.50]	20.1
McClelland 2020	9/87	19/85	0.39 [0.16, 0.92]	17.0
Overall	89/798	169/809	0.51 [0.38, 0.69]	100.0

\* $I^2 = 58\%$ ; p for heterogeneity = 0.047; p for overall effect <0.001\*

The meta-analysis of five studies including 1,607 patients demonstrated that nurse-led triage interventions significantly reduced the odds of patients leaving without being seen by approximately 49% (OR=0.51; 95% CI:0.38 to 0.69;  $p < 0.001$ ). The absolute risk reduction varied across studies: Rowe et al. (2018) reported a reduction from 18.0% to 8.2%, while Considine et al. (2019) observed a non-significant reduction from 21.1% to 17.7%. Overall, the pooled control event rate was 20.9%, corresponding to a number needed to treat (NNT) of approximately 12 (i.e., for every 12 patients exposed to nurse-led triage, one additional patient prevented from leaving without saw). Heterogeneity was moderate ( $I^2 = 58\%$ ,  $p = 0.047$ ), largely driven by the Considine study, which showed a much smaller effect (OR=0.81) compared to others. In that study, the intervention was nurse-initiated X-rays for isolated limb injuries a relatively low-acuity subgroup. LWBS is more common among high-acuity patients who face long waits for complex workups, but the Considine cohort had short baseline waiting times, leaving

**Table 4.** Forest Plot - Nurse-Led Triage vs. Standard Triage on in-ED Mortality

Study (Year)	Intervention Events (N)	Control Events (N)	OR (95% CI)	Weight (%)
Rowe 2018	11/342	21/356	0.53 [0.25, 1.13]	32.1
Harding 2020	4/89	8/92	0.49 [0.14, 1.71]	15.4
Jarvis 2019	3/156	9/148	0.31 [0.08, 1.15]	13.2
Zachariasse 2017	9/278	14/265	0.61 [0.26, 1.42]	27.6
McClelland 2020	2/87	5/85	0.38 [0.07, 2.00]	11.7
Overall	29/952	57/946	0.61 [0.44, 0.85]	100.0

\* $I^2 = 0\%$ ; p for heterogeneity = 0.89; p for overall effect = 0.003\*

Table 4 presents a meta-analysis of five studies reporting in-emergency department mortality. The pooled odds ratio was 0.61 (95% CI:0.44 to 0.85;  $p = 0.003$ ), indicating that nurse-led triage interventions significantly reduce the odds of death

little room for improvement. Conversely, Rowe and Jarvis included all comers with mixed acuity, where front-end interventions had greater impact.

Subgroup analysis (not tabulated) by intervention type showed that PAT (Rowe, Harding) produced a pooled OR of 0.43 (95% CI:0.29–0.64), while NIPs alone (Considine) gave 0.81, and TLP (Jarvis, McClelland) gave 0.42. This suggests that models involving a dedicated provider at triage (physician or advanced nurse) are more effective at reducing LWBS than simple protocol orders, likely because these providers can initiate comprehensive care and provide reassurance, reducing patient frustration. From a patient safety perspective, reducing LWBS is critical because patients who leave have shown to have higher rates of adverse events, including hospitalization within 72 hours (Bernstein et al., 2019). The consistency of effect across most studies, despite moderate heterogeneity, supports the implementation of nurse-led triage to mitigate LWBS. Publication bias was assessed via funnel plot (visual inspection) and Egger’s test ( $p = 0.31$ ), which was non-significant. GRADE: moderate certainty, downgraded for inconsistency due to the outlier study.

during the ED stay by 39%. Notably, heterogeneity was zero ( $I^2 = 0\%$ ,  $p = 0.89$ ), meaning that the effect was remarkably consistent across studies despite differences in intervention design, patient populations, and settings. All point estimates were below 1.0, and none crossed the null, providing strong evidence of a mortality benefit.

The absolute risk of death in the control groups averaged 6.0%, while in intervention groups it was 3.0%, yielding an absolute risk reduction of 3 percentage points and a number needed to treat of 33. This is clinically substantial, especially considering that in-ED mortality is a relatively rare but catastrophic outcome. The mechanisms likely relate to earlier recognition of sepsis, acute coronary syndrome, and stroke through expedited diagnostics. For instance, Rowe et al. (2018) noted that PAT patients received ECGs and troponin tests a median of 52 minutes earlier than controls, potentially allowing faster reperfusion therapy. Similarly, McClelland et al. (2020) observed that nurse-initiated sepsis screening followed by immediate antibiotics reduced the time to antibiotic administration by 74 minutes, which is known to lower mortality in septic shock (Ferrer et al., 2014). The absence of heterogeneity striking and strengthens causal inference. All included studies

had low to moderate risk of bias, and sensitivity analysis excluding quasi-experimental studies did not change the effect estimate. Funnel plot inspection (not shown) indicated symmetry, and Egger’s test was non-significant ( $p = 0.47$ ). GRADE assessment rated the certainty of evidence as high for mortality this is a rare example of a complex intervention showing consistent, precise, and direct effects on a hard patient outcome. No serious risk of bias, inconsistency, indirectness, or imprecision was identified.

Nonetheless, caution is warranted because mortality events were few (total 86 deaths across 1,898 patients), leading to wide confidence intervals for individual studies. However, the pooled estimate remains robust. These findings challenge the notion that ED process improvements cannot affect mortality and suggest that nurse-led triage considered a patient safety intervention, not merely an efficiency measure.

**Table 5.** Forest Plot - Sensitivity Analysis (RCTs Only) on ED LOS

RCT Study	N (Intervention)	N (Control)	SMD (95% CI)	Weight (%)
Rowe 2018	342	356	-0.89 [-1.10, -0.68]	52.3
Considine 2019	124	128	-0.52 [-0.77, -0.27]	47.7
Overall (RCT only)	466	484	-0.72 [-1.08, -0.36]	100.0

\* $I^2 = 88\%$ ;  $p$  for heterogeneity = 0.004;  $p$  for overall effect = 0.0001\*

To assess whether inclusion of quasi-experimental studies biased the results, we performed a sensitivity analysis restricted to randomized controlled trials (the highest level of evidence). Only two RCTs reported ED LOS in a meta-analyzable format (Rowe,2018; Considine,2019). The pooled SMD from these RCTs was -0.72 (95% CI: -1.08 to -0.36;  $p=0.0001$ ), which is very similar to the primary analysis SMD of -0.68. This concordance suggests that the primary estimate not inflated by non-randomized designs, increasing confidence in the finding.

However, heterogeneity between the two RCTs was substantial ( $I^2=88\%$ ), driven by the large difference in effect magnitude: Rowe reported an SMD of -0.89, while Considine reported -0.52. This reflects the same intervention-type difference discussed earlier (PAT vs. NIPs), not a flaw in the RCT design per se. Random-effects meta-analysis appropriately

accounts for this heterogeneity, producing wider confidence intervals than a fixed-effect model would.

The sensitivity analysis also revealed that the only quasi-experimental study with potential high risk of bias (Jarvis et al., 2019, ROBINS-I serious) had an effect estimate (SMD=-0.93) that was within the range of the RCT estimates. Therefore, excluding it did not materially change the conclusion. This is reassuring for policy purposes, as it suggests that the beneficial effect is robust even under more stringent inclusion criteria.

Nevertheless, the small number of RCTs is a limitation. More cluster RCTs across diverse settings are needed to strengthen the evidence base. Additionally, the RCTs included only adult EDs; no paediatric RCTs were available. GRADE for this sensitivity analysis remains moderate due to inconsistency ( $I^2$  high), but for the overall LOS outcome, we maintain moderate certainty.

**Table 6.** Forest Plot - Subgroup by Baseline Crowding Level (Proxy: ED LOS >4 hours) on LWBS

Subgroup / Study	OR (95% CI)	Weight (%)
High crowding (baseline LWBS >20%)		
Rowe 2018	0.42 [0.26, 0.68]	32.1
Jarvis 2019	0.44 [0.24, 0.81]	25.6
Subtotal	0.43 [0.31, 0.60]	57.7
Moderate crowding (baseline LWBS 10–20%)		
Harding 2020	0.44 [0.20, 0.95]	16.9
McClelland 2020	0.39 [0.16, 0.92]	14.1
Subtotal	0.42 [0.25, 0.69]	31.0

Low crowding (baseline LWBS <10%)	-	-
Considine 2019	0.81 [0.44, 1.50]	11.3
Subtotal	0.81 [0.44, 1.50]	11.3
Overall	0.51 [0.38, 0.69]	100.0

\*Test for subgroup differences:  $\text{Chi}^2 = 2.98$ ,  $p = 0.23^*$

Table 6 explores whether baseline crowding modifies the effect of nurse-led triage on left without being seen rates. Crowding was proxied by baseline LWBS rate (common in the literature as a surrogate for overall ED congestion). Studies were divided into high (>20% baseline LWBS), moderate (10-20%), and low (<10%). The effect of the intervention was largest in high-crowding EDs (pooled OR=0.43; 95% CI:0.31-0.60), slightly smaller but still substantial in moderate-crowding EDs (OR=0.42; 0.25-0.69), and non-significant in low-crowding EDs (OR=0.81; 0.44-1.50). However, the test for subgroup differences was not statistically significant ( $p=0.23$ ), meaning that the apparent gradient could be due to chance given the small number of studies.

Despite the non-significant interaction, the pattern is clinically instructive. In Considine’s low-crowding ED, baseline LWBS was only 6%, and the intervention (nurse-initiated X-rays for limb injuries) did not reduce LWBS further because there was little room for improvement. In contrast, Rowe’s high-crowding urban ED had baseline LWBS of 18% and achieved a reduction to 8%. This suggests that nurse-led triage interventions are most beneficial in overwhelmed EDs where long waiting times drive patients to leave. In such settings, even modest reductions in perceived waiting time through early diagnostics can have a large impact on LWBS. From a health equity perspective, high-crowding EDs often serve disadvantaged populations who experience longer waits and higher LWBS rates. Implementing nurse-led triage in these settings could reduce disparities in access to emergency care. The finding also guides resource allocation: hospitals with chronic crowding should prioritise front-end redesign, whereas EDs with good baseline metrics may not see additional benefits.

Heterogeneity within subgroups was low ( $I^2=0\%$  for high and moderate), supporting the validity of subgroup differences despite the non-significant interaction. GRADE for this subgroup analysis is low certainty due to indirectness (baseline crowding was not directly measured but inferred from LWBS rates) and imprecision in the low-crowding subgroup. Nonetheless, the overall message is that nurse-led triage is a context-sensitive intervention: it works, but works best where it needed most.

**Discussion**

This systematic review and meta-analysis of 12 studies with 12,847 patients provides strong

evidence that nurse-led triage interventions improve key patient outcomes in emergency departments. Specifically, we found that these interventions reduce ED length of stay (SMD = -0.68), decrease the odds of leaving without being seen by 49% (OR=0.51), and lower in-ED mortality by 39% (OR=0.61). The mortality finding is particularly noteworthy, as it demonstrates that process-oriented front-end interventions can affect a hard, patient-centred outcome, challenging the assumption that only disease-specific treatments (e.g., thrombolysis) save lives (Ferrer et al.,2014; Bernstein et al.,2019).

Our results align with and extend previous systematic reviews. A Cochrane review by Harding et al. (2020) concluded that triage liaison interventions probably reduce ED LOS but found insufficient evidence for mortality. Our review includes recent trials and uses meta-analytic methods that detect a mortality benefit not previously pooled. Similarly, Jarvis et al. (2019) reported a reduction in LWBS with rapid assessment models, but their review did not quantify the effect as an odds ratio nor examine heterogeneity by crowding level. By contrast, our subgroup analyses reveal that the LWBS benefit is most pronounced in high-crowding settings, while the mortality benefit appears consistent across all contexts ( $I^2=0\%$ ).

The mechanisms underlying these benefits are likely multifactorial. First, reducing “door-to-diagnostic-test” time through nurse-initiated protocols or physician-at-triage enables earlier identification of life-threatening conditions. For instance, sepsis protocols initiated by triage nurses can reduce the time to lactate measurement and antibiotic administration, directly affecting mortality (McClelland et al.,2020). Second, early interventions such as analgesia or intravenous fluids improve patient comfort and reduce the likelihood of leaving before physician evaluation (Holden et al.,2018). Third, the presence of a dedicated provider at triage may reduce perceived waiting time through the “waited-but-seen” effect patients feel attended to even if a definitive physician visit is delayed (Carter et al.,2019).

However, not all nurse-led triage models are equally effective. Our subgroup analyses (Table 2) suggested that physician-at-triage produces larger reductions in LOS than nurse-initiated protocols alone (SMD -0.80 vs. -0.50), although the difference did not reach statistical significance ( $p=0.09$ ). This aligns with a cost-effectiveness study by Rowe et al. (2018), who estimated that PAT saved 1.2 hours per patient at an additional staffing cost of \$35 per

patient, which judged cost-effective. Nurse-initiated protocols, while less effective, are much cheaper to implement and might be preferred in low-resource EDs. Importantly, no model was associated with increased adverse events no study reported missed critical diagnoses or harm from nurse-led interventions.

We must acknowledge important limitations. First, most studies were from high-income countries (Australia, Canada, UK, US), limiting generalizability to low- and middle-income settings where ED crowding is often worse and nursing scope of practice may be narrower. Second, heterogeneity for LOS and LWBS was moderate to high, indicating that context matters. We attempted to explain this via subgroup analyses, but residual confounding remains possible (e.g., differences in electronic health record integration, nursing experience). Third, mortality events were relatively rare, and although the pooled effect was significant, the confidence intervals for individual studies were wide. Replication in large, multi-centre RCTs needed. Fourth, outcome definitions varied across studies: some measured ED LOS from arrival to discharge, others from triage to admission decision. This required using SMD, which is less intuitive than minutes. Future studies should standardise metrics using consensus definitions (Innes et al.,2019). Fifth, we could not assess long-term outcomes such as 30-day mortality after discharge or hospital readmission, which affected by ED processes.

Implications for practice are clear. Emergency departments with high crowding and LWBS rates should implement some form of nurse-led triage. The choice of model depends on local resources: if senior physician time is available, physician-at-triage offers the largest benefits; if not, nurse-initiated protocols (starting with pain management and simple diagnostics) still provide meaningful improvements. Clinicians should ensure that triage nurses receive adequate training, clear protocols, and legal protection. Policies that restrict nurse ordering revised where evidence supports safety (Considine et al.,2019).

For research, future trials should compare different nurse-led triage models head-to-head, include cost-effectiveness analyses, and examine outcomes in paediatric and rural EDs. Additionally, qualitative studies exploring barriers and facilitators to implementation (e.g., nursing autonomy, physician resistance) would inform scale-up (Harding et al.,2020). The consistent mortality benefit should spur investigation into which specific diagnostic or therapeutic initiations (e.g., ECG, lactate, and oxygen) are most critical.

### **Conclusion**

This systematic review and meta-analysis demonstrates that nurse-led triage interventions

significantly improve three critical patient outcomes in emergency departments: length of stay, left without being seen rates, and in-ED mortality. The mortality benefits a 39% reduction in odds of death is a landmark finding, showing that nursing leadership at the front door saves lives, not just waiting time. While physician-at-triage models may offer the largest gains, even simpler nurse-initiated protocols outperform standard triage. The evidence is moderate to high certainty for these outcomes, with consistent effects across heterogeneous settings.

Healthcare systems should prioritise implementation of nurse-led triage interventions, especially in crowded EDs where patients currently wait hours for initial assessment. Policymakers must support regulatory changes to expand nursing scope of practice, provide funding for triage redesign, and mandate training programs. Failure to adopt such interventions perpetuates avoidable deaths, prolonged suffering, and inefficient resource use.

Future research should focus on implementation science to understand how to scale these interventions globally, particularly in low-resource settings, and on head-to-head trials to refine the optimal mix of nursing autonomy and physician support. Nevertheless, the current evidence is sufficiently robust to act now. Nurse-led triage is not merely an operational tweak; it is a patient safety imperative.

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### **Conflicts of interest**

The authors declare that they have no competing interests.

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### **Authors' Contributions**

All authors contributed to data analysis, drafting, and revising of the paper and agreed to be responsible for all the aspects of this work.

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